



### Agenda

• Introduction: Social Media and Nonprofits



- From Facebook to Pinterest: An Overview of Social Media Sites
- Determining Which Social Media Site is Right for You

### **LUNCH BREAK**

- Digital Marketing Best Practices
- · Content Generation
- Measuring Impact and Implementing Metrics
- · Questions and Conclusion

### More Mandates

Write down 2-3 things you want to get out of today.

Or.... Tweet it using hashtag
#NJHist2016

Or to me at @RRCreative

### My Mandates / Goals

- 1. Change the way we think about digital media.
- 2. Customize a social media / digital media foundation for you.
- 3. Prove that digital media marketing is ideal for historic nonprofit sites.



### What is marketing?

Let's change the way we think about digital media marketing...

If the **circus is coming to town** and you paint a sign saying, "Circus is coming to town Sunday," that's Advertising.

If you put the sign on the back of an elephant and walk him through town, that's a Promotion.

If the elephant walks through the Mayor's flower bed, that's Publicity.

If you can get the Mayor to laugh about it, that's Public Relations.

And, if you planned the whole thing, that's Marketing!













Facebook — 72% of adult internet users 62% of entire adult population

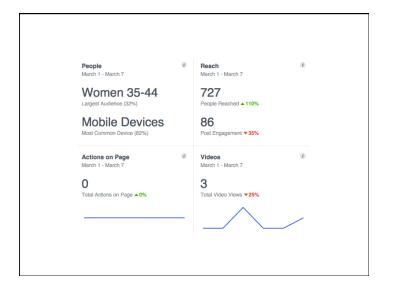


Usage continues to be especially popular among online women, 77% of whom are users.

### In addition:

- 82% of online adults ages 18 to 29 use Facebook
- 79% of those ages 30 to 49
- 64% of those ages 50 to 64
- 48% of those 65 and older











- Social media is NOT ENTIRELY free... but it's not expensive.
- How do you communicate with your donors, participants, board members? How are they communicating with each other?

Are you sure you have the budget not to?





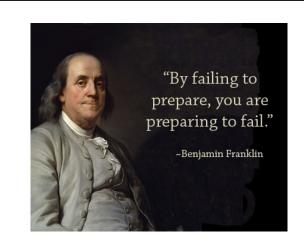






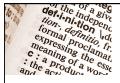


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**Introduction to Social Media and Nonprofits** 

**Definitions** 



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### **Definitions**

- Digital Media: Digitized content (text, graphics, audio, and video) that can be transmitted over internet, computer networks and digital devices such as tablets, laptops, smart phones, etc.
- Social Media: Internet-based applications that share information amongst users, IE: Facebook, Twitter, LinkedIn, etc.

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### **Definitions**

- Blog A "web-log" of chronological entries by a company or individual, in the fashion of an online journal.
- Meme is "an idea, behavior, or style that spreads from person to person within a culture". Often mimicry. An Internet meme may take the form of and image, hyperlink, video, or hashtag. IE: Planking.

IE: The Ice Bucket Challenge

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From Facebook to Pinterest:
An Overview of Social Media Sites



### Review the following sites:



1. Facebook



2. Twitter



3. Pinterest

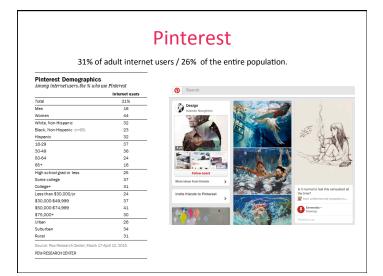


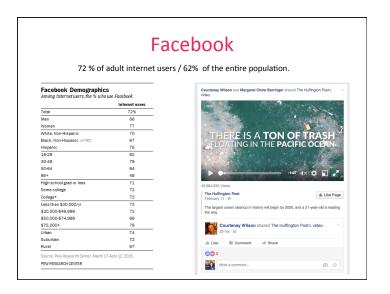
4. Instagram5. YouTube



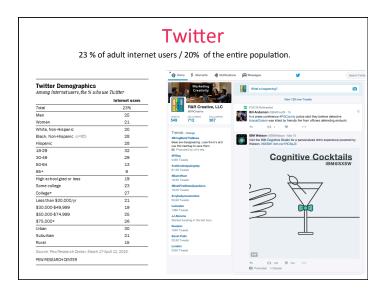
6. LinkedIN



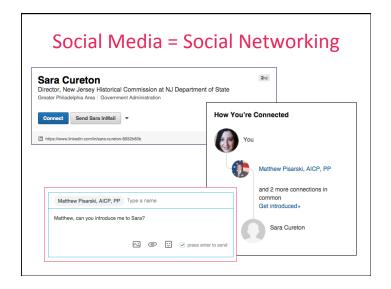


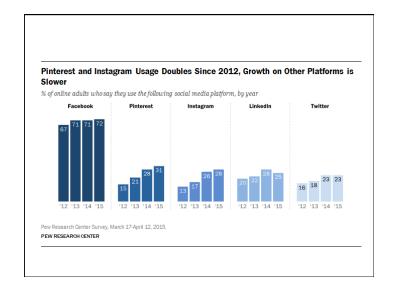






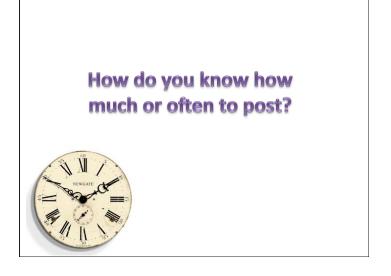




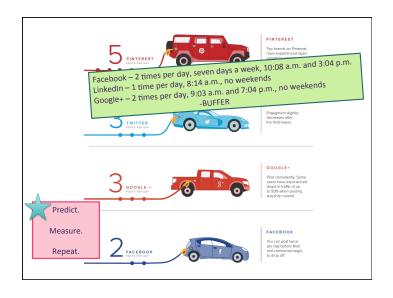


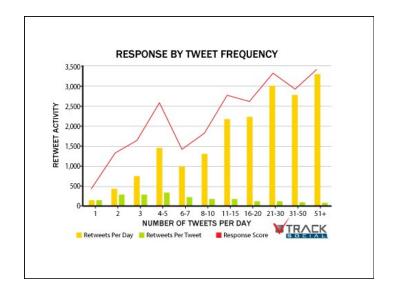












### "That seems like a lot..."

- Small organizations post much less frequently.
- Consider a specific campaign.
- Use a social media management tool.



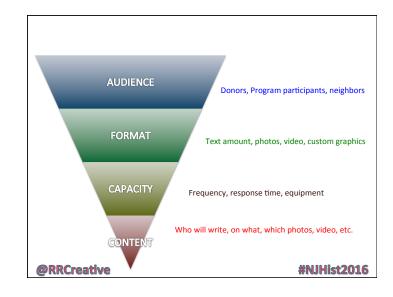
PLAN. PLAN. PLAN.

(Grumpy Cat Pop-up)



# Determining Which Social Media Site is Right for You

Checklist



### Brainstorm...

I run a historical society.

- Looking to reach Parents of School Aged kids
- Have mostly text and photos to use
- Can only post 3-5 times per week
- Has 1 full-time staff member

A



B



C



### Brainstorm...

I run a historic house and grounds

- Target audience is Millennials
- Am extremely photogenic
- Very little capacity for creating content
- Run by retired volunteers

A



E



C



### Brainstorm...

I run a county office of culture & heritage

- Need to cultivate new board members
- Have mostly text and photos to use
- Can only post 3-5 times per week
- Has 1 full-time and 1 part-time staff

A



B



C



### Return from Lunch

Write a brief thank-you to someone who enabled you to attend today.

### Checklist

- ☐ Core / target audience:
- ☐ Format of content available:
- ☐ Capacity for creating / sending content:
- ☐ Content Plan
  - ☐ Who:
  - ☐ How often:
  - ☐ Message / tone / content:

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### LUNCH BREAK

Digital Marketing Best Practices



- · Content Generation
- · Measuring Impact and Implementing Metrics
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### Activity

### Step One

There's someone at the door.

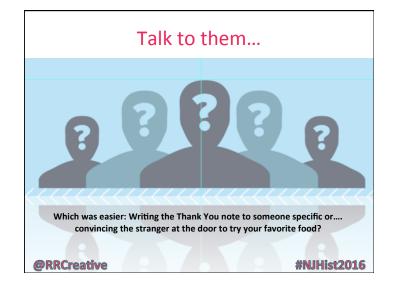
On a piece of paper, write two reasons why that person should try *your* favorite food.

### **Step Two**

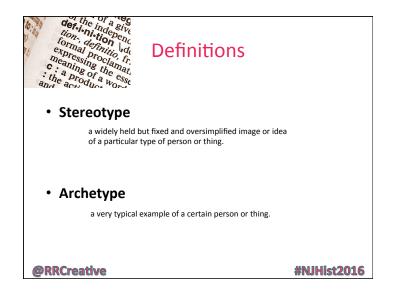
 What did you write? What if that person was vegan?
 What if they didn't have access to a store where that food is available?







Buyer Personas 101
What you need to know.



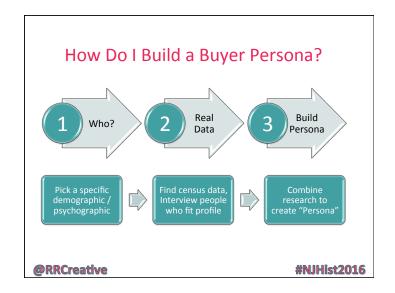






# Buyer Persona : a semi-fictional profile representing your target Audience (s) based on real data from your existing and potential audiences.

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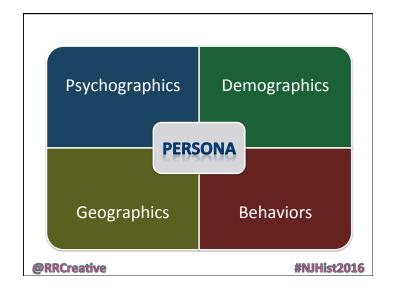
## Gather Data

• Search online for completed research.

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- What questions do you have? What do you need to know?
- Interview different people who fit the profile.
  - Talk to them. What makes them tick?
  - What are their barriers to participation?
  - What do they do with their time? Money?





### **Interview Questions**

### **Demographics**

- Age
- Occupation
- Education
- Marital Status
- HHI
- Children (#, ages)

### **Psychographics**

- What does a typical day look like for you?
- How much time do you spend at work and at home?
- What do you do for fun?
- Who are the people in your life that are most important?
- What type of vehicles do you own and why?
- What do you watch on TV?

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### **Interview Questions**

### Behaviors

- Where do you get information?
- What social media platforms do you use?
- · Do you read media?
- Where do you prefer to go shopping?
- What is the deciding factor when making a decision? (Price, convenience, etc.)

### **Barriers / Pain Points**

- What is the most frustrating part of your day?
- What regular activity do you find stressful?
- · What makes you nervous?
- What is your least favorite part of your job?
- · What is the worst job you can imagine?
- What do you worry about?
- What accomplishments are you most proud of?
- What are the top three things on your hucket list?

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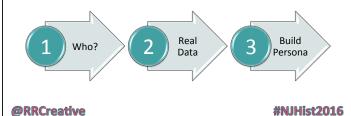
### Tips for Interviews

- Pick someone you feel comfortable talking to...
  - Or have someone who is comfortable with them do the interview.
- Use the questions as a guide, but have it be a conversation. (People are more willing to open up if you just chat.)
- Do a practice interview. For real.
- Talk to someone who is not a current user.
- Find them on Social Media or by Board Recommendation.

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### **COMBINE DATA**

- What was consistent?
- What surprised you? Were there outliers?
- What real quote piqued your interest?



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### Finished Persona

### Persona name: Artsy Anna (Young Urban Creative)

- Background: Anna is a 24 y/o single gal, living in a city or near one. She's finished college and commutes to an entry-level job. In her spare time, she's busy planning her life and life's adventures.
- Demographics: Female, early twenties to thirties, earns \$30-\$40,000 per year. She's single, perhaps dating, but hasn't started a family (yet).
- Identifiers: Anna has an adventurous spirit. She enjoys travel, art and music. She thinks of herself as carefree, but likes to plan and make lists. She likes being organized, which balances her personality when she gets anxious and flaky. She's still very connected to her family (sometimes even receives financial assistance), but is ardently asserting her independence. She was raised in the comfort of the suburbs but is enjoying a creative urban lifestyle. It is more important to her to make a difference than a ton of money. Her looks and appearance are important to her. She does yoga. She's dating. She goes to art openings and concerts. She wants to look trendy, but original and in achieving originality she adds vintage and one of a kind pieces to her wardrobe. She uses Twitter and Instagram, and uses a tablet.
- Goals: She wants to "live clean" by eating well, exercising, and using sustainable products. Being
  socially and environmentally conscious is important to her. She wants to find a life partner unsure
  about kids at the moment priorities are focused on living life to its fullest.

### Con't

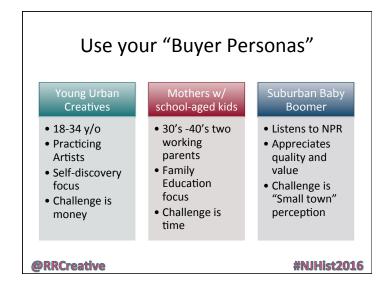
- Challenges: Money is a big challenge for Anna. While she doesn't have many responsibilities (kids, mortgage, etc.) She still has student loans and she pays a lot in rent so she can have the apartment that affords her a chic lifestyle. Another major challenge is depression. A child of the 90s, Anna grew up being bombarded with images of very thin supermodels and holds herself to high ideals. Aiming for perfection, Anna can only come up short. Because of this she suffers from depression, which she channels into her art as both a form of expression and therapy. It also means she also thrives in doing things' buying things that make her feel good about herself.
- What we can do: Appeal to her sense of fashion and desire for unique pieces to add to her wardrobe. Accentuate the figure flattering aspects of the clothing. Also talk up the movementfriendly aspects (straight from yoga to happy hour, etc.)
- Real Quotes: "I do own a lot of XYZ Brand, but much of it I got at Buffalo Exchange [second hand]."
- Common objections: Price. She'll spend money on quality pieces for a special occasion, but looks for deals for everyday clothes.
- · Marketing messaging: Quality and versatility
- Elevator pitch: Boho chic apparel that is sustainably made will be great investment pieces no one else has

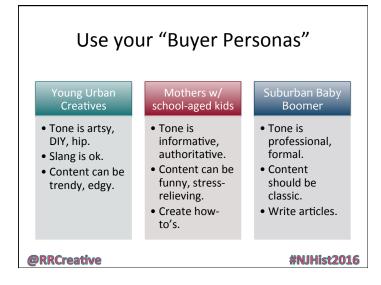
# Potential Buyer Personas For New Jersey Historic Sites Retired Volunteer Hispanic Family Leader Gen X Entrepreneur Hipster Student

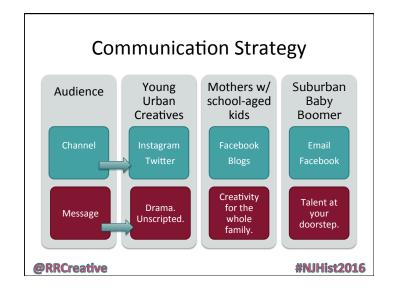
### Brainstorm... Create a Persona 1. Think of someone who Psychographics Demographics represents your target audience. **PERSONA** 2. Add a few characteristics in each Geographics Behaviors category that describe that person. @RRCreative #NJHist2016

Now you know WHO to talk to...

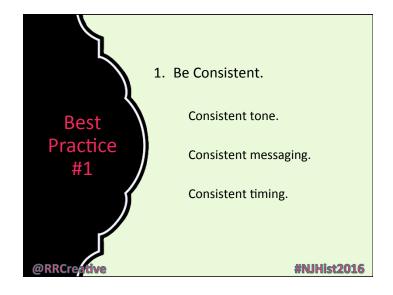
Let's figure out what to say!





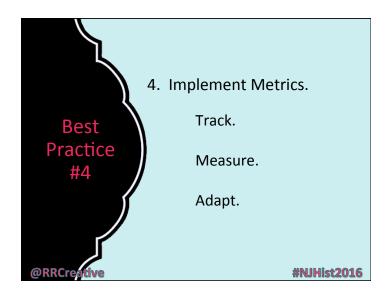
















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### LUNCH BREAK

- · Digital Marketing Best Practices
- · Content Generation



- Measuring Impact and Implementing Metrics
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# Create Content for People to SEE "S. E. E." Share Entertain Engage @RRCreative #NJHist2016

- ✓ Let them **PICTURE** it: Graphics, Photos, Images, Infographics
- ✓ **NUMBERS**: Statistics, Lists
- ✓ QUESTIONS: Easy to answer, Engaging
- ✓ SHARE and be shared; spread the love

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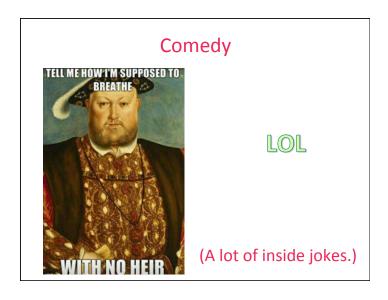
- ✓ TRENDS: Hashtags, Holidays, Memes
- ✓ **QUOTES**: Like getting a famous person to be your spokesperson.
- ✓ **TIMELINESS**: You can't force something to "go viral," but you can pick the best <u>times</u> to post the most <u>relevant</u> content.

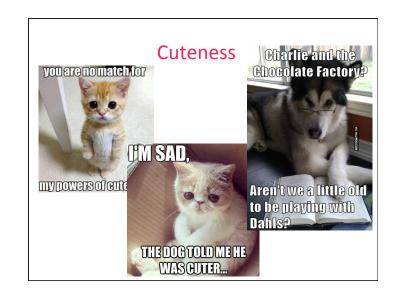
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### WHAT'S ON THE INTERNET?

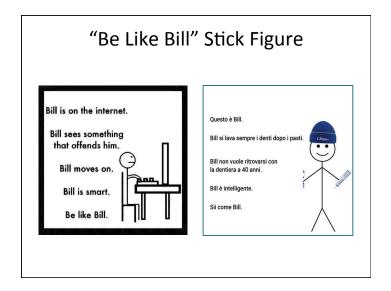
(Besides cat videos)

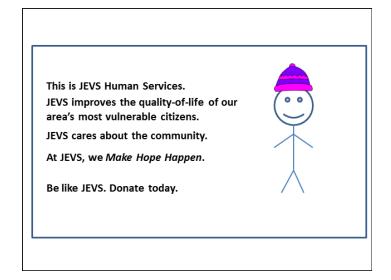








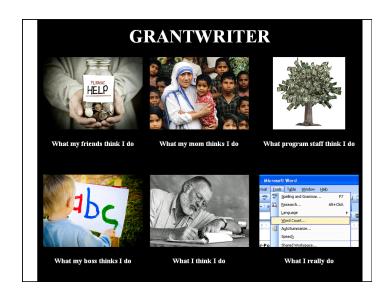


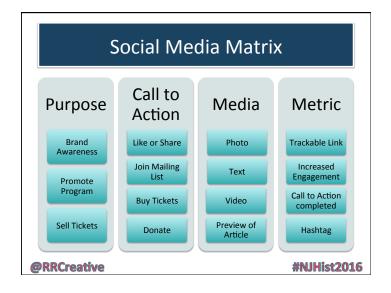












"We try to measure what we value.
We come to value what we measure."

Donella Meadows

MEASURING IMPACT

### Why is this Important?

- Prove your importance.
- Are you doing what you say you're doing?
- How do funders know their money went to the right cause?
- How do you know you were successful?
  - How do you measure success?
- What is your return on investment (ROI)?

### Why is this Important?

- Grant applications ask for it
- Helps you evaluate programming
- Builds loyalty
- Improves future programming



### **Definitions**

- Benchmark
  - A standard by which something can be measured or judged.
- Metrics
  - A measure of an organization's performance or activities.

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### **Definitions**

- Quantitative Data
  - Expressed or expressible as a quantity.
  - Of, relating to, or susceptible of measurement.
  - Of or relating to a number or quantity.

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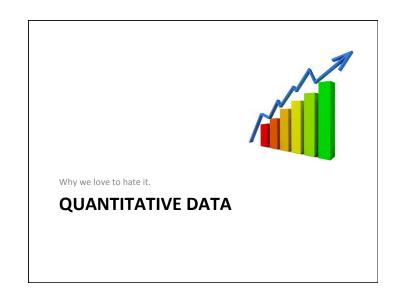


### **Definitions**

- Qualitative
  - Of, relating to, or concerning quality
- Quality
  - An inherent or distinguishing characteristic

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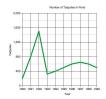
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### Quantitative versus Qualitative

### Quantitative

- Measurable, i.e. a number
  - Attendance
  - Demographics
  - X amount of people...



### Qualitative

- · Open ended
- Personalized
- Feelings
- Testimonials
- Motives



### Quantitative versus Qualitative

### Quantitative

- Survey
- Census
- Web analytics
- Sales reports
- Financials



### Qualitative

- Survey
- Interviews
- Photographs
- Video
- · Social Media



### **Survey Questions**

### Quantitative

- How did you hear about tonight's event?
- 33% heard about the event through the weekly E-Newsletter.

### Qualitative

- How did you feel about tonight's event?
- Many participants felt satisfied with the event.
   One commented, "Tonight was an awesome experience!"

### **Survey Questions**

- How did you hear about tonight's event?
- We decided to stop mailing postcards. A frequent participant noted, "We always throw away junk mail without reading it."
- How did you feel about tonight's event?
- 87% of respondents felt "inspired" after leaving the event.

### **TIP**

Remember: Funders are people.

Make it fun and easy to read.

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### How to start

- What kind of data are you looking to collect?
  - What do you want to know?
  - What does your funder want to know?
- What is the best way to collect the information?
  - Do you have volunteers / staff available?
  - Do you have email addresses?
  - Do you have mailing addresses?
  - Is there a budget for it?

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### **Benchmarks**

- What do other organizations measure?
- How does that compare to your organization?
- How is your organization doing in comparison to a previous year / program?
- Does your Strategic Plan outline objectives or goals you can measure the progress of?

### **Benchmarks**

When we started the season, 3% of our audience lived in "underserved areas." After your foundation generously sponsored our ticket subsidy program, we now reach four times as many underserved audience members!

### **Benchmarks**

Last year, we produced one political-themed play. After reviewing our survey results, we realize that 40% of our audience likes to be "politicallyengaged" and will therefore decide to produce more political or politically-relevant shows.

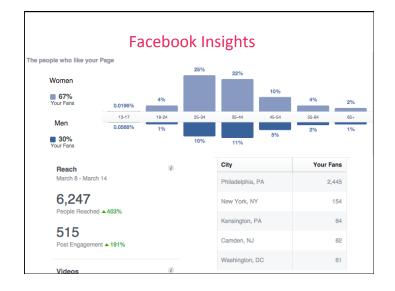
### How to get results

- Intercept surveys
- Exit surveys
- Visitor Mapping
- Online survey
- Questionnaire
- Mobile App survey
- Facebook Insights
- Twitter Analytics

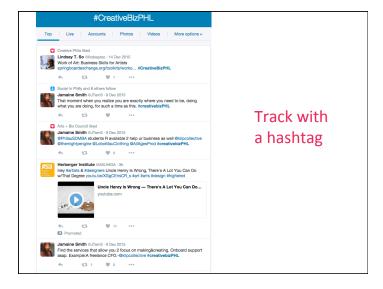
- Text to answer
- Interview
- · Written testimony
- Video testimony
- Demographic analysis
- Post-activity survey
- Google Analytics
- Google Surveys

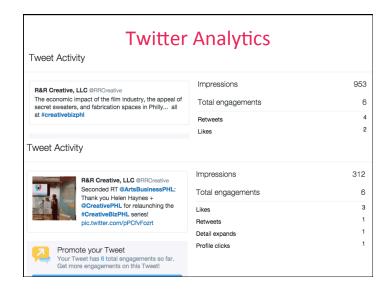


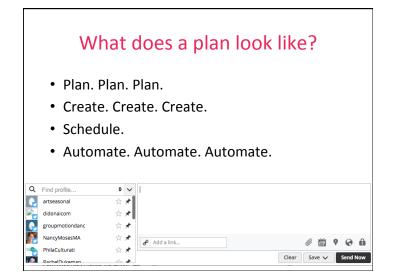












### What does a plan look like?

- I. Goal: Increase brand awareness
- II. Objective: Grow Facebook audience from 123 to 456 by June 30, 2017.
  - I. Strategy: Find 'influencers' and ask them to ask their friends to like our page.
  - Strategy: Use a hashtag at our upcoming holiday party for members to use.
  - III. Strategy: Create a photo album on our Facebook page from the holiday party and get people to tag themselves and their friends.

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### What does a plan look like?

**Objective**: Grow Facebook audience from 123 to 456 by June 30, 2017 **Strategy**: Create engaging content that will attract Millennials.

Task	Assigned to	Consult with	Deadline	Metric
Compile photos	Intern	Exec Dir	Next Friday	X# photos
Copywriting	Board Member	Board Chair /ED	Next Meeting	<12 posts
Research trends	Exec Director	Board Chair	ASAP	Benchmark 5 org

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### What does a plan look like?

**Objective**: Grow Facebook audience from 123 to 456 by June 30, 2017 **Strategy**: Create engaging content that will attract new audiences.

Audience	Channel	Tone / Message	Content	Metric
Millennials	Twitter	OMG. LOL.	Photos of Owl nest in attic.	#NJOwlsLoveHi story
Donors	LinkedIn	How to Article	How to make a wreath from rosemary sprigs	Track # shares / likes
Busy moms	Facebook	Register your kids for Harry Potter Day now!	Marketing collateral	Sign up sheet. Registration.

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### What does a plan look like?

**Objective**: Grow Facebook audience from 123 to 456 by June 30, 2017 **Strategy**: Create engaging content that will attract new audiences.

Date	Facebook	Twitter
Thursday AM	Explore 'placemaking' with the new exhibition of maps and cartography. LINK. Photo	Explore placemaking at @histhouse with the new exhibition of #maps and #cartography. LINK. Photo
Thursday PM	Caption this #TBT photo! Winner receives a signed copy of the Declaration of Independence or 2 tickets to	Did you see how awesome our Founder looked in this #TBT photo from 1987? #80sHair #NowThisIsHistory
Friday AM		

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### Remember: Quality not quantity



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### ROI is not formulaic.

= (net profit / investment) x 100OR = gain from investment / cost of investmentOr = What you got / what you used to get it

- What is the lifetime impact?
- Weigh the importance of quality versus quantity.

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### **Brainstorm**

My historic house's operating budget is \$50,000.

If the average business spends 15% of their budget on marketing... the historic house would be spending on average \$7,500 / year.

The average radio campaign is \$5,000 minimum. The average full page magazine ad is \$2,000+.

A social media ad campaign can get tens of thousands of impressions for \$500.

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LET'S TALK TIPS AND TRENDS...

### TIP

- Have staff and board member take the survey.
  - Test
  - Build loyalty
  - Demonstrate expectations to benchmark

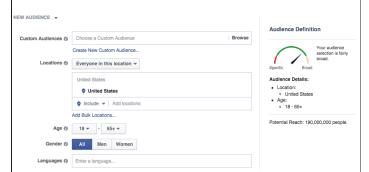
### **TIP**

- · Offer an incentive
  - Coupon
    - Welcome back
    - Small prize
  - Raffle for larger prize
  - Take-away / swag
- Easy way to ask for an address...



## TIP

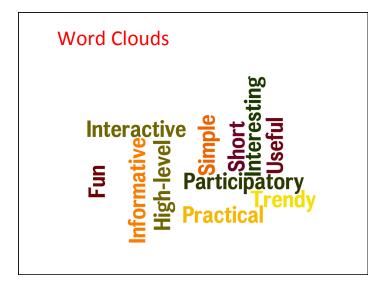
• Always try to collect physical addresses.

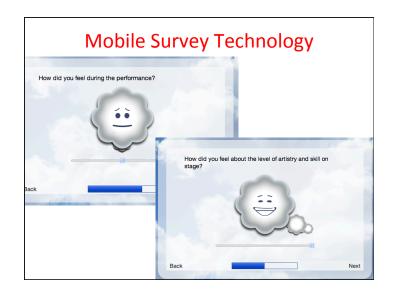


### Take-Aways

- Have your Board of Directors and staff take your next survey.
- Have photo and/or video at every event.
- Use evaluation methods as an audience engagement tactic.

35





### I want it!

- Quick Graphics
  - Canva
  - Meme generator
  - GIMP
- Online Surveys
  - Check your email marketing platform
  - SurveyMonkey.com
  - Google Forms

- · Word Cloud tech
  - Wordle.net
  - Google "Word Cloud Generator"
- · Counting New Beans
  - theatrebayarea.org/ Programs/Intrinsic-Impact.cfm

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### Let's Stay in Touch!

RDukeman@RRCreativeGroup.com

- Facebook Facebook.com/rrcreativellc
- Twitter







LinkedIn

LinkedIn.com/in/

RachelDukeman



Twitter.com/rrcreative Twitter.com/philaculturati

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